

## ACTION TAKEN ON NAAC PEER TEAM REPORT (2<sup>nd</sup> CYCLE)

Honorable members of the NAAC Peer team recorded the institutional weaknesses on the following five areas, namely:

1. Lack of usages of ICT in teaching-learning, evaluation & research.
2. Poor research culture & no academic linkages.
3. Publication by faculties in reputed & referred journals lacking.
4. No consultancy.
5. Large number of teaching and non teaching posts are vacant.

We would like to highlight our improvement in the said areas as follows:

1. At present there are four (4) ICT classrooms. Around forty-four (44) faculties use their own laptops for classroom teaching.
2. Research Culture has improved over the years. During the second cycle, no (Zero) faculties had D.Litt., 15 faculties had Ph.Ds., 08 faculties had M. Phil degrees. But during 2014-2018, two (2) faculties have D.Litt. (200% increase), twenty-one (21) faculties had Ph.Ds. (an increase by (40%), twelve (12) faculties have M.Phil. degrees (an increase by (33%) respectively.

Dr. Subrata Kumar Rana, Asst. Professor of Economics has been sanctioned Rs.2,50,000 by U.G.C for Minor Research Project. Further, Dr. Sanjay Kumar Das, Lecturer in Political Science has been sanctioned a sum of Rs. 14 lakhs by ICSSR for his Major Research Project.

Dr. Srimoy Das Adhikary, Associate Professor of English, Dr. Gananath Dash, Associate Professor of English, Dr. Ganeswar Nayak, Asst. Professor History, Dr. Lamobodar Dey, Associate Professor of Zoology, Dr. Kabita Patra, Associate Professor of Hindi, Dr. Durga Madhab Mahapatra, Lecturer in Commerce, act as Supervisors/ Guides for Ph.D. programmes.

As regards Academic linkages, College has signed MOU with (1) Odisha State Open University, Sambalpur (OSOU) for modular courses. (2) The College has entered into a tripartite agreement with the Government of Odisha, Nageswar Hotel (Hari Plaza) for introduction of UGC sponsored community college programme. (3) B.Voc. in Tourism and Hospitality Management has been introduced in the college sponsored by the Ministry of Human Resource Development, Government of India.

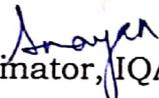
3. During the second cycle of accreditation, i.e. up to 2014, thirty-two (32) no of papers were published in referred journals and there was no publication of books. But during last five (5) years, i.e. from 2014-2018, no of published papers rose to one hundred and seventy-three

(173). This amounts to 440% increase in publication. In 2018, 15 books were published, a jump of 1500%.

4. Dr. Jayashree Mishra, Asst. Prof. of Psychology, acts as a consultant in clinical psychology in Balasore District Head Quarter Hospital.
5. As a Government college all recruitments, both teaching and non-teaching, are made by the Government of Odisha.

**(a)** In 2014, there were thirty-eight (38) faculties as against sanctioned strength of seventy-six (76), i.e. only 50% of the teaching positions were filled up. But in 2018, there are eighty-seven (87) faculties as against sanctioned strength of ninety-eight (98), i.e. almost 90% of teaching positions have been filled up.

**(b)** As far as non teaching posts are concerned, sixty-seven (67) were filled up against sanctioned strength of one hundred nine (109), i.e. 60% in 2014. In 2018, seventy-one (71) posts have been filled up as against the sanctioned strength of one hundred twenty-two (122), i.e. 58%. Govt. has been moved to fill up the vacant posts.

  
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